

SUPPLEMENTARY MATERIALS

Table S1*Gender as a moderator of the relationships between workplace harassment with the level of somatic disorders*

	Somatic disorders				
	<i>B</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	6.58***	0.23	[6.12; 7.04]	.14 (.02)	11.79***
Workplace harassment aimed at the personal sphere	0.7***	0.13	[0.44; 0.95]		
Gender	-0.47*	0.23	[-0.94; -0.01]		
Workplace harassment aimed at the personal sphere × gender	0.29*	0.13	[0.03; 0.54]		

	Somatic disorders				
	<i>B</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	6.7***	0.23	[6.23; 7.16]	.14 (.04)	11.59***
Workplace harassment aimed directly at the work-related sphere	1.05***	0.19	[0.67; 1.42]		
Gender	-0.29	0.23	[-0.78; 0.17]		
Workplace harassment aimed directly at the work-related sphere × gender	0.63**	0.19	[0.25; 1.00]		

Note. * $p < .05$, ** $p < .01$, *** $p < .001$.

Table S2*Gender as a moderator of the relationship of workplace harassment with anxiety and insomnia*

	Anxiety and insomnia				
	<i>b</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	7.01***	0.26	[6.50; 7.53]	.24 (.03)	22.66***
Workplace harassment (overall score)	0.68***	0.09	[0.49; 0.87]		
Gender	-0.99***	0.26	[-1.51; -0.48]		
Workplace harassment × gender	0.26**	0.09	[0.07; 0.45]		
	Anxiety and insomnia				
	<i>b</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	7.00***	0.27	[6.47; 7.54]	.19 (.04)	16.61***
Workplace harassment aimed at the personal sphere	0.80***	0.15	[0.50; 1.09]		
Gender	-1.03***	0.27	[-1.57; -0.51]		
Workplace harassment aimed at the personal sphere × gender	0.49**	0.15	[0.19; 0.79]		
	Anxiety and insomnia				
	<i>b</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	7.18***	0.27	[6.64; 7.71]	.20 (.07)	18.27***
Workplace harassment aimed directly at the work-related sphere	1.35***	0.21	[0.92; 1.78]		
Gender	-0.80**	0.27	[-1.33; -0.26]		
Workplace harassment aimed directly at the work-related sphere × gender	0.96***	0.21	[0.53; 1.38]		

Note. ***p* < .01, ****p* < .001.

Table S3*Gender as a moderator of the relationship of workplace harassment with symptoms of depression*

	Symptoms of depression				
	<i>b</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	2.26***	0.19	[1.87; 2.66]	.39 (.08)	46.75***
Workplace harassment (overall score)	0.84***	0.07	[0.69; 0.99]		
Gender	0.003	0.19	[-0.39; 0.39]		
Workplace harassment × gender	0.39***	0.07	[0.24; 0.54]		
	Symptoms of depression				
	<i>b</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	2.25***	0.21	[1.83; 2.66]	.34 (.12)	36.97***
Workplace harassment aimed at the personal sphere	1.09***	0.11	[0.86; 1.32]		
Gender	-0.04	0.21	[-0.45; 0.36]		
Workplace harassment aimed at the personal sphere × gender	0.71***	0.11	[0.48; 0.94]		
	Symptoms of depression				
	<i>b</i>	<i>SE</i>	95% CI	<i>R</i> ² (ΔR^2)	<i>F</i> (3, 216)
Constant	2.39***	0.24	[1.92; 2.86]	.14 (.08)	11.65***
Workplace harassment aimed directly at the work-related sphere	1.13***	0.19	[0.75; 1.51]		
Gender	0.14	0.24	[-0.33; 0.61]		
Workplace harassment aimed directly at the work-related sphere × gender	0.81***	0.19	[0.43; 1.19]		

Note. ****p* < .001.